

# AdviseINN Services LLP

• Empower People, Elevate Success





### WHO WE ARE

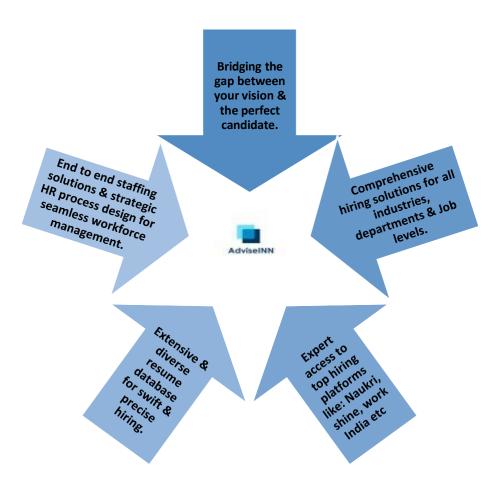
- We are a powerhouse of Hiring Solutions, Manpower Outsourcing, Payroll Management, and HR Process Optimization, delivering excellence with precision.
- Built on a foundation of integrity and expertise, we bring over three years of industry experience, driven by a team of top-tier professionals committed to transformative solutions.
- Our work culture thrives on motivation, trust, and innovation, ensuring client satisfaction, long-term partnerships, and service excellence.
- Rooted in strong values and principles, we don't just provide services—we build lasting relationships, earning unwavering trust and respect.
- We don't see ourselves as mere service providers but as strategic partners, shaping customized solutions that align with each client's unique vision.
- Growth isn't a goal; it's a result of collaboration, integration, and shared success.

# Our Key Services

- ✓ Outsourcing Solutions

# **TALENT ACQUISITION**

### Why AdviseINN?



### **Process at AdviseINN**

#### **Recruitment Process**



# **OUTSOURCING**

#### What Is Outsourcing?



**Company** 

**Contracts out** 





Non-core business processes/operations (Less critical works, services, or projects)

For cheaper pay



Third-party or specialized service provider(Individual or firm)



### PAYROLL MANAGEMENT PROCESS

#### **Employee On Board Process**



Weekly report on new joiners and employee departures shared via WhatsApp Group.



We will update the details in the software.



Attendance report sent for client approval, the payroll processed and pay slips generated.



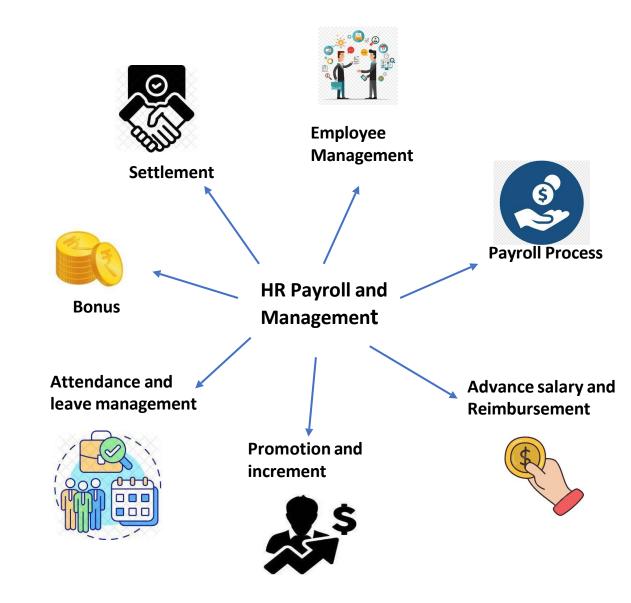
Login credentials shared with company and employees after details and introduction in payroll system.



Gather necessary client details to onboard the company into the payroll software.



We will set up a WhatsApp group to streamline communication between client & management.





### **OTHER HR SERVICES**

Employee document & other benefits management

Group life insurance

Set up employee files,

#### **Performance Management**

Medical aid

Salaries, pension schemes,

Tracking/Monitoring the imposkills of employees

Ensure employees have job letters

- Designing performance guidelines
- •Documentation on performance management
- Linking performance to pay

Employee IDs management

- Bonus structures
- Promotions
- Career and succession planning

Ensure competitiveness in your industry

Bank Accounts of employees

Exit interview records/formalities

## **OUR CLIENTS**















Putting India First

# Thank You!

#### **Contact us**

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